

Training and Employment Programmes

Intermediate Labour Market (ILM)

Intermediate Labour Market (ILM) – A six-month programme developed specifically for Queen Elizabeth Olympic Park. This programme provides employability support to increase skills and improve people’s prospects. Job seekers take part in a unique pathway which provides training, CV and interview guidance, site visits, work tasters, paid employment and one-to-one support. This programme can lead to full-time employment on or off the Park with local employers.

Paul’s Story

Paul is a local Hackney resident who has been out of work for over a year. He was referred to Groundwork London’s training and employment team via his local job centre and started the ILM programme in December 2014. Over the course of 2 weeks, he worked with the employment support team preparing him for his trial and work placement. This training involved confidence building and coaching which would prepare him for starting work within the Park’s cleaning team.

The cleaning team on Queen Elizabeth Olympic Park looks after some of the country’s most iconic sporting venues such as the London Aquatics Centre, ArcelorMittal Orbit and Copper Box Arena – all part of the sporting legacy from the London 2012 Games. Teams work extremely hard ensuring these venues are maintained to the highest standard for the enjoyment of thousands of local people and visitors, clubs, and event organisers.

Paul’s placement within the team lasted 6 months and provided him with a fixed-term contract, experience at working across four different venues and the support of a hardworking and supportive team.

Once his placement ended, Paul had impressed his managers so much that he was offered an on-going contract, and the confidence he can continue to develop with the ENGIE team.

Paul said:

“I’m so happy, it’s been great. I am so pleased to have worked with the team here, they are all really nice and they give me motivation and support and everyone gets along. Working here has really changed my life, I have a good routine, a steady income, and I’m off the street. It’s been amazing to be working here on so many events, each of which are different, my favourite was a Gospel Choir event, it was such an amazing vibe as well as working at the ArcelorMittal Orbit.”

Full Name: Paul Anderson | **Age:** 43 | **Borough:** Hackney
How he first got involved: Through a referral to Groundwork London’s training and employment team
Starting situation: Unemployed for over a year
Current situation: In paid work with the Cleaning team on the Park

